



# deafscotland Bulletin December 2018

We want the bulletin to be accessible therefore we **CANNOT** use the information in the form of posters, PDF, JPEG, GIF or publisher in the bulletin.

**\*\*PLEASE NOTE:** at the end of this bulletin is a template. If you want the information included in future bulletins, please copy and use this template. If the information is not sent to us in the template, we will not include it.\*\*

Thank you.

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deafscotland | Bi-Monthly Newsletter for deafscotland Members

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deafscotland Board and staff team would like to take this opportunity to wish all our members a **Merry Christmas** and a **Happy New Year**. We are looking forward to the New Year and to working with you all in 2019.

Our office will close for the festive period on Friday 21 December and re-open on Monday 7 January 2019.

## Two events confirmed!

**deafscotland Conference** – Friday 15 March 2019

Our conference will take place on Friday 15 March 2019. It will be in Glasgow at the DoubleTree By Hilton Hotel in Cambridge Street. The theme will be “**Communication 4 All**”.

Further details will follow.

Our Conference will take place with Disability Equality Scotland (DES) and Scottish Council on Visual Impairment (SCOVl) as partners.

## **Awards Ceremony**

Following our conference, we are having an Awards Ceremony. More details will be available shortly.

**Sponsorship opportunities** – please let us know as soon as possible, if you are interested in sponsoring a part of the conference, part of the awards ceremony or an award by getting in touch with Janis McDonald, Chief Officer: [chiefofficer@deafscotland.org](mailto:chiefofficer@deafscotland.org).

**Marketplace opportunity** –If you are interested in renting a stall for the conference, please get in touch with the organiser: [admin@deafscotland.org](mailto:admin@deafscotland.org).

## **Cross Party Group on Deafness (CPGD) Hold the date!**

The next meeting will be held on Wednesday 20 March 2019 at the Scottish Parliament, Edinburgh at 1.00pm-2.30pm. More information will follow soon.

## **Got some time to spare? deafscotland is looking for volunteers!**

The new Virtual Museum project needs help!

You may be a BSL user, Deaf, Deafblind, Deafened or Hard of Hearing. We are interested in you...

We are looking for people interested in:

- BSL Presenting
- Culture and arts
- Museums

What would we like you to do?

- Cataloguing,
- Story-telling,
- Source objects for the museum or
- Language modification

We will provide you with any training you will need and support you in your role.

Interested? Email [media@deafscotland.org](mailto:media@deafscotland.org) for more info.

## **Help us make 2019 a great year for deaf people**

We are revising our membership offer and fees next year. Want to join at the old price. Join **NOW!**

For more information, email us at [admin@deafscotland.org](mailto:admin@deafscotland.org) . If you are a BSL user, you can use contactSCOTLAND-BSL to contact us.

Best wishes,

Janis & the deafscotland Team



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## Sponsored Material



### **Get Deaf Aware is the leading provider of deaf awareness training...**

Whether you are an organisation looking to train your employees, a team looking to increase your communication skills, or an individual looking to increase your understanding of deafness, we have a solution for you.

#### **How does it benefit me and my organisation?**

Get Deaf Aware can help you take your commitment to providing excellent customer service further; creating a personable customer experience which demonstrates your proactive approach to becoming deaf aware and more considerate of each person's individual journey. Increasing your level of customer service can increase both footfall and income; deaf awareness training can integrate strategically into your development programmes and significantly differentiate your organisation from competitors.

Creating a world without barriers is something that we all want. Becoming deaf aware is bigger than just improving your customer service, it builds your brand and places you at the forefront of inclusivity and what is right and wrong in business. Behaving responsibly and ethically as a business is both complex and challenging; becoming deaf aware is a huge step in the right direction; allow us to guide you on your journey.

#### **Why Get Deaf Aware?**

The Get Deaf Aware brand continues to grow. Upon completion of the training, your business can take advantage of Get Deaf Aware branded material, including window stickers, pin badges for your employees and the logo on your website. Showcase your commitment and embrace positive change in your workplace.

Created in partnership with, and endorsed by Signature, the quality of our training is unparalleled and promises to produce the results your business requires. You can trust us.

### How do we do it?

We have a number of solutions to support you. We can offer a short 45 minute online training course – introduce it as part of your induction programme; we can run training days for your employees; we can train your own academy trainers to deliver training to your own teams. Alternatively, if you have other ideas or if your business has specific needs, we're more than happy to discuss our bespoke training options with you.

### Get Deaf Aware online is CPD Accredited

Continuing Professional Development (CPD) accredited is an assurance in terms of the training standard and the level of learning offered. Get Deaf Aware is proud to exceed the standards and benchmarks required to receive such a prestigious accreditation.

To find out more information about Get Deaf Aware and to request an information pack, please visit [getdeafaware.org.uk](http://getdeafaware.org.uk). If you would like to speak to us directly about our available options, please don't hesitate to send us an email at [info@getdeafaware.org.uk](mailto:info@getdeafaware.org.uk) or call us on **0191 383 1155**.

**BSL version** – please use this link below to our YouTube page to find the information:  
<https://youtu.be/WPYP44UQ75U>

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## Study with Signature

### Signature is the leading awarding body for deaf communication qualifications in the UK.

We're dedicated to improving communication between deaf, deafblind and hearing people, and creating better communities in the process. Since we began our work to promote and teach British Sign Language in 1982, we've supported more than 400,000 people to learn British Sign Language (BSL).

We employ highly skilled people and experts as staff, consultants and suppliers to make sure that our centres and learners gain the strongest qualifications on the market and receive the best service.

We are proud of the challenges our qualifications provide, and we constantly exceed what is expected from us to always be fair and consistent. It's because of this that our candidates go on to become the most confident communicators and highly-skilled professional interpreters, translators, lipspeakers, and CSWs.

Alongside our qualifications, we're also helping employers and schoolchildren learn more about BSL and deaf awareness so that everyone has the opportunity to become a better communicator at every stage of life.

### **British Sign Language (BSL)**

We offer qualifications in British Sign Language from Level 1 to Level 6.

### **Irish Sign Language (ISL)**

We offer qualifications in Irish Sign Language from Level 1 to Level 6.

### **Deafblind**

We offer qualifications in Deafblind Communication from Level 2 to Level 3.

### **Deaf and Deafblind Awareness**

If you are looking for a basic knowledge of communication issues affecting deaf and deafblind people, then Level 1 Award in Deaf Awareness and Communication is for you.

### **Lipspeaking**

We offer a qualification in Lipspeaking for Level 3.

### **Communication Support**

We offer a Level 3 qualifications in Communication Support for Deaf Learners and Modifying Written English Texts for Deaf People.

To discover some more information regarding our qualifications, and to view the specifications regarding each individual course, you can visit our website at [www.signature.org.uk](http://www.signature.org.uk).

You can also use our search facility to find your nearest Signature Centre and view the courses they offer. Once you have found your desired course, you can contact the centre directly to discuss availability and pricing.

We know that starting a course in deaf communication is a huge commitment, so if you would like to speak to someone directly at Signature about your options, you can contact our Customer Support team at [communications@signature.org.uk](mailto:communications@signature.org.uk) or call 0191 383 7901.

**BSL version** – please use this link below to our YouTube page to find the information: <https://youtu.be/IJYswLx-qAo>

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## GENERAL NEWS

### From Scottish Government Roads Directorate

I am writing to you to advise that Transport Scotland have launched a consultation on the Transportation Noise Action Plan (TNAP) 2019 – 2023. The Environmental Noise Directive requires, on a five yearly cycle (Rounds), the Scottish Government to produce strategic noise maps, to prepare a series of specific noise action plans based on the results of these noise maps, and to develop action plans to prioritise the management of noise.

Consultation on the action plans for the four agglomerations in Round 3 (the cities of Aberdeen, Dundee, Edinburgh, and Glasgow) opened on 15 October 2018 and closed on 23 November 2018. The Action Plans for the airports are being taken forward by the relevant airport authorities.

This Consultation on the Transportation Noise Action Plan (TNAP) | 2019 – 2023 relates to areas outwith the four agglomerations, and seeks the views of those individuals, or organisations that hold an interest in noise pollution from roads and railways.

You may be interested in responding, and you (or your organisation) may wish to provide your comment or response.

The consultation closes on **16 January 2019**.

The consultation can be viewed at <https://www.transport.gov.scot/consultation/consultation-on-transportation-noise-action-plan>

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### News from BT

**InLinkUK** from BT helps people with hearing and speech difficulties communicate using the latest technology.

To find out more, go to <https://www.btplc.com/News/index.htm#/pressreleases/inlinkuk-from-bt-helps-people-with-hearing-and-speech-difficulties-communicate-using-the-latest-technology-2812539>

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### From the Scottish Government

#### Scottish Crime and Justice Survey: Interactive tool for exploring SCJS results

The Scottish Crime and Justice Survey Project Team have today launched a new interactive tool to help users to explore and examine key SCJS results at Police Division level in a more accessible, user friendly format. Developed as an R Shiny App, the interactive tool has been designed to present a range of results within police divisions over time, and to aid

comparability between divisions and the national average. The app is available now at the following link: <https://scotland.shinyapps.io/sg-scottish-crime-justice-survey/>

## **Background information**

A key strength of the Scottish Crime and Justice Survey is the ability to provide robust, representative results at Police Division level biennially. Such data have previously been released as online data tables, however to make this data more accessible we have now developed an interactive tool.

The tool currently contains data at Police Division level covering the period 2008/09 to 2014/15 - the most up to date results available at this level.

Results for the period 2016/17-2017/18 (the next biennial Police Division level results) will be added to the tool with the publication of the 2017/18 Main Findings report - scheduled for 26<sup>th</sup> March 2019.

For the next release, we also intend to publish online data tables for key SCJS results at Police Division level to support users who prefer to access the data in this way.

## **Have your say**

We would welcome feedback on the interactive tool, and are happy to provide support as required. Feedback will be essential for fine-tuning the tool as we look to ensure it meets the requirements of users. Into the future, we will also consider ways and potential benefits of extending the app to provide other breakdowns or include additional findings, and invite you to share your views on this too. You can contact the SCJS team using the details [here](#).

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## **The Scottish Government published an Easy Read version of the Guidance on Communication Equipment and Support**

Easy Read: <https://www.gov.scot/Resource/0054/00542195.pdf>

{Guidance on Communication Equipment and Support:

<https://www.gov.scot/Resource/0053/00535995.pdf>}

Twitter link: <https://twitter.com/scotgovhealth/status/1055440084894388224>

We hope this Easy Read guide will be an additional support in providing accessible information and used in local efforts in raising awareness of the legislation and guidance across the country, and helpful to all who have an interest in this field, including individuals who use AAC and their families.

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**From Joseph Rowntree Foundation  
UK Poverty 2018**

This annual report examines the nature and scale of UK poverty and the effect of the UK poverty rate on the people gripped by it.

The report examines how UK poverty rates have changed in our society over the last few years, as well as over the longer term. The research focuses particularly on changes to poverty among children and workers, as well as giving an overview of trends among pensioners and other groups.

This research reveals that, in our society:

- Child poverty has been rising since 2011/12;
- 4.1 million children are living in poverty, a rise of 500,000 in the last five years;
- Four million workers are living in poverty –a rise of more than half a million over five years; and
- In-work poverty has been rising even faster than employment, driven almost entirely by increasing poverty among working parents.

Read more at: <https://www.jrf.org.uk/report/uk-poverty-2018>

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## **From the Mental Welfare Commission for Scotland New guidance published on carers and confidentiality**

The Mental Welfare Commission for Scotland has today released a new good practice guide to help carers, families, and practitioners understand consent, confidentiality, and sharing of information for people with mental illness, dementia, learning disability, or other related conditions.

The publication provides advice to doctors and nurses on how to respect patient confidentiality while also involving families and carers in treatment.

The document also provides guidance on issues relating to capacity to make decisions around confidentiality, sharing information with carers that does not breach confidentiality, and the limited exceptional circumstances where breaking confidentiality may be necessary.

The guide is available [on the Commission's website here](#).

Kate Fearnley, Executive Director (Engagement & Participation) at the Commission, said: "We hope that our new guidance on carers and confidentiality will be helpful, both to families who want to do what they can to help, and to practitioners, who can sometimes find themselves in difficult situations around what information they can share.

"Whether or not an individual is happy for some information to be shared, families and carers have a hugely important role to play. They can provide invaluable insight about their loved ones, shedding more light on their history and background. Nurses, doctors, and social workers should involve carers and relatives as much as possible, and listen to them.



"Practitioners should always discuss with patients whether there is specific information that can be shared. Even when someone doesn't want personal information shared with their carer, practitioners can still provide general information about a diagnosis or condition without breaching confidentiality.

"Best practice involves a dialogue between all parties involved in a person's care, and confidentiality doesn't have to be a barrier to that."

The Commission produces good practice guides across a wide range of mental health topics. Among these is [Rights in Mind](#), a guide to patient rights throughout all stages of mental health treatment. The full range is available [on the Commission's website](#).

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## EVENTS

### **National Deaf Children's Society**

#### **Get Creative Day: Cooking up a storm!**

Sunday 24 March 2019

This is an exciting event for deaf children and young people aged 8-15. Young people will prepare a delicious meal and decorate cupcakes with the help of a professional chef, while learning new skills, making new friends and developing confidence.

The closing date for applications is 18 January 2019. The event will take place on Sunday 24 March 2019.

For further information or an application form please call 0141 354 7850 or email [events@ndcs.org.uk](mailto:events@ndcs.org.uk)

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## VACANCIES

**The Royal Botanic Garden Edinburgh (RBGE)** are looking for two new trustees to join their board!



**RBGE** provides a wide educational programme for every stage in life. It is also one of Scotland's leading tourist destinations, and a centre for community engagement and recreation – connecting plants to people. It is both a charity and a Non Departmental Public Body and makes an extensive contribution to the Scottish Government's National Outcomes.

**RBGE's** mission is "to explore, conserve and explain the world of plants for a better future". We contribute significantly to the Scottish Government's National outcomes, not only through protecting and enhancing our environment, but also in the fields of economic development, education and skills development, social inclusion and international cooperation.

For more information and how to apply please see: <http://bit.ly/2E6drdF>

**NHS Highland** are looking for two new members for their board.



To apply please see: <http://bit.ly/2UlykHe>

**The Mental Welfare Commission** are looking for a member to join their board.



To apply please see: <http://bit.ly/2EhcBeR>

And a new board member with experience as an unpaid carer wanted

Closing date: **Friday 11 January 2019**, with interviews expected to be held on Wednesday 20 February in Edinburgh.

For more information on the role, find [the job advert here](#). If you would like to find out more about the role, you are welcome to contact the Chief Executive, Colin McKay, on 0131 313 8784.

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### **North East Sensory Services**

We are the leading local provider of services for people with sensory loss, including profoundly Deaf people, in the North East of Scotland. We have offices in Aberdeen, Dundee and Elgin.

We provide a British Sign Language interpretation service and wish to recruit a SASLI or NRCPD registered BSL/ English interpreter (a trainee may be considered)

You will need to be comfortable interpreting in one to one situations, in groups or with an audience.

You will be based in our offices in Aberdeen but you may have to travel all over the North East of Scotland.

You will fulfil a variety of assignments and also participate in administering the service as well as contributing to the overall work of NESS.

Salary: **£22,439 to £28,062**

(SJC pts 24 – 31 depending on qualification and experience)

Hours: **36.25 hours per week**

All posts at NESS require membership of the PVG scheme and a disclosure check. Further information and application details for this vacancy are on our website.

[www.nesensoryservices.org/about-us/jobs](http://www.nesensoryservices.org/about-us/jobs)

Informal enquiries can be made to Adam Hillhouse by email or on the number below.

### **Closing date 31 December 2018**

Interviews expected to be on 24 January 2019 Job information and application pack is also available from: North East Sensory Services, 21 John Street Aberdeen AB25 1BT.

Tel. 0345 27 12345

[info@nesensoryservices.org](mailto:info@nesensoryservices.org)

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## **TRAINING**

# **AWARENESSbites**



## **AWARENESSbites online Deaf Awareness course**

<http://www.scod.org.uk/scod-training/awarenessbites/>

deafscotland has teamed up with **AWARENESSbites** to provide quality online learning and development to front-line and public facing staff who may not be able to attend face-to-face training courses.

### **We are offering two packages:**

Learn at your own speed – login and logout when suits and restart where you left off.

#### **The Package Contents:**

##### **Green package – £15 per user**

- Aimed at those who require to know the basics and may come across a deaf or deafblind person occasionally. This package can easily be completed in under 2 hours.

##### **Purple package – £28 per user**

- Aimed at those who would require a little more detail and understanding and meet deaf or deafblind people more frequently within their day to day service provision. This package can take between 2.5 – 3.5 hours depending on activities taken.

If you would like to purchase packages, please contact us directly at

[admin@deafscotland.org](mailto:admin@deafscotland.org).

We would consider an organisational discount that offers value for money for large numbers of users.

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## From the Scottish Sensory Centre

### Speech Acoustics to help deaf pupils Monday, 28th January 2019

This course will be of interest to teachers of the deaf, teachers working in mainstream settings with deaf pupils, speech and language therapists, educational psychologists, support staff, social workers.

This one-day course in speech acoustics aims to increase understanding about auditory potential for speech and language.

- Learn how to read the audiogram diagnostically in order to understand the possibilities and limitations of a child's hearing.
- Develop your analysis of speech errors and how these relate back to hearing.
- Study "red flags" case examples of children who are not developing linguistically and relate this back to hearing.

Consider how you can equip parents with this essential knowledge so that they too can become experts in ensuring that their child has all they need to develop spoken language.

**Presenter:** Frances Clark, Senior Auditory Verbal Therapist, London Clinical Lead, and Highly Specialist Speech and Language Therapist, AVT UK

**Course fee:** £110

Course application forms are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/deaf/djan19.html>

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### Copy Deadline for the Next Issue

As always, the deadline is the end of this month.

Please forward your contributions for the next bulletin to:  
[admin@deafscotland.org](mailto:admin@deafscotland.org).

We are happy to publish details about your news, information, events, training courses and conferences. Please send us the **English text** you want to be included in the bulletin.

If **you are not a member of deafscotland** and would like to advertise an event, training courses or conferences, please contact us at [admin@deafscotland.org](mailto:admin@deafscotland.org) before you send us the English text as there will be an admin charge.

### **deafscotland Disclaimer**

Where appropriate, information sources for the bulletin are noted in each article. Opinions expressed are not necessarily those of deafscotland. We cannot accept responsibility for the accuracy of information. No endorsement of services, events or products is intended or implied.

## Information for inclusion in the deafscotland Bulletin

We appreciate the time that you take to send us your training information, events, and news articles for the deafscotland bulletin. Sometimes we are not getting enough information, sometimes the information is not clear, and at other times, we have a great article, but no contact details.

In order that we get the information we need to put in the bulletin and you reach your intended audiences, we have put together a template that we would appreciate it if you use to send us information / articles.

We cannot use posters, but we are willing to “share” your posts on our Facebook and re-tweet your “tweets” on our Twitter account. You might have information on your website or YouTube or Vimeo in BSL – please share the links, so that we can.

Organisation Name	
Article / News Item	(Maximum 400 words)

Important date(s)	
Contact details for the bulletin	
Link(s) in social media – Facebook, Twitter, YouTube	
Organisation's Logo (if you want it included)	