

We cannot use information in posters, PDFs, or publisher in the bulletin.

***Please note: at the end of this bulletin is a template. If you want information included in future bulletins, please copy and use this template. If information is not sent to us in the template, we will not include it.**

Thank you.

Scottish Council on Deafness Bulletin | Bi-Monthly Magazine for SCoD Members



This month there is something new. We have translated our news into BSL. Please use this link to our YouTube page to find the information: <https://youtu.be/3UI8Ti5fTes>

SCoD is 90 years old this year

We are planning more events and will be in touch with our members shortly with more information.

National Council

The next SCoD National Council meeting which will be on Tuesday 5 September 2017. This will take place in the Park Inn on West George Street in Glasgow. The main item for discussion will be the "future of SCoD". Papers have now been sent out. If you have not yet given your opinion in the SCoD survey, please contact us for the link.

This meeting is extremely important as it will decide our future for the next 10 years or so. We need our National Council members to attend as we are here to support our membership. Please do contact us to let us know if you are coming – if you haven't done so already.

Cross Party Group on Deafness (CPGD)

The next CPGD will take place in the Scottish Parliament on Wednesday 13 September 2017. The first part of the meeting will be the 2017 CPGD AGM and the second part will be the ordinary meeting. Papers have been sent out.

SCoD's Autumn Training Programme

Information is available on our website - <http://www.scod.org.uk/scod-training/>

[Deaf Awareness \(K101\) and Communication with Deaf & Deafblind People \(T101\)](#)

Date: Friday 29 September 10.00 am to 4.00 pm

Venue – SCoD Training Room, 93 Hope Street, Glasgow G2 6LD

For more information, go to <http://www.scod.org.uk/deaf-awareness-k101-and-communication-with-deaf-and-deafblind-people-t101/>

The booking for the first course has now closed.

[Human Rights, your business and your customers](#)

Date: Tuesday 12 September 12.00 noon to 4.00 pm

Booking for the second course

[Inclusive Communication and Accessible Information](#)

Date: Monday 18 September 12.00 noon to 4.00 pm

Closed on Monday 4 September.

We are in discussion with several organisations about delivering training directly to them. If you have several members of staff who you think could benefit from the training we have on offer, we can come to you to deliver the training to your organisation or part of it. For more information, contact us at admin@scod.org.uk

We are offering [AWARENESSbites](#) online deaf awareness training – more information in the training part of this bulletin.

The logo for 'AWARENESSbites' features the word 'AWARENESS' in a bold, purple, sans-serif font, followed by 'bites' in a green, lowercase, sans-serif font. The 'b' in 'bites' is stylized with a white dot.

Membership

Recently, we have had a number of new members – welcome to SCoD!

We are always happy when new members want to join us and are specifically looking for new members who have an interest in

- BSL language development

- Communication barriers and solutions
- General deaf awareness

If you want to know more about joining SCoD and being part of the Deaf Sector, please contact us on admin@scod.org.uk or telephone 0141 248 2474.

If you are a BSL user, you can use [contactSCOTLAND-BSL](#) to contact us.

SCoD's "Connect & Collaborate" Conference 2018

Our Conference is on 8 March 2018.

The theme will be "**Connect and Collaborate**" and will be around the topic "**Integration, Inclusion and Wellbeing**". We will announce shortly the programme and "early bird" tickets will be on sale later this month. We are in the process of confirming the programme.

Our latest newsletter is the **2017 Connect and Capitalise Conference Report** and is available to download from our website:

<http://www.scod.org.uk/information/publications/newsletter/>.

As we are no longer printing our Newsletters, if you are a member and would like a Word version of the newsletter sent to you, please email us on admin@scod.org.uk.

Disclosure: Protecting Vulnerable Groups (PVG)

If you have staff who will be working with children and/or vulnerable adults they will need to be a member of the PVG Scheme. If you are not able to sign the forms yourself why not get SCoD to do it for you!

For more information about booking an appointment or general information, please visit our website: <http://www.scod.org.uk/disclosure-for-working-with-protected-groups/>

Repeated Special Request!

We are moving towards a more digitally inclusive organisation and instead of paper handouts at our training sessions, we would like to be able to give participants packs of information on USB sticks/flash drives. Do any of you have USBs with your logos/messages on them that you would be willing to give us to use as part of our new training programme so that you get some publicity for your own organisation?

We will continue to share papers and information in other formats when requested to do so as we are aware that some of you cannot use USBs at work.

If you would like to help, please contact Mandy or Janis at admin@scod.org.uk or telephone 0141 248 2474 to discuss.

Best wishes

GENERAL NEWS

The Scottish Trades Union Council are gathering the views of disabled employees

The aim of the survey is to get a better understanding of disabled workers views of their employers' attitude to disabled people in the workplace, from selection and recruitment to steps they take to help them to retain employment as the impact of their disability affects their normal functional capacity. **Click on this link to take part:** [Scottish Trades Union Council Disabled Workers Committee Survey](#)

Citizenship and civic engagement: Share your views



What does citizenship in the UK mean to you? What barriers are preventing people from being more involved, locally and nationally? Join in with our inquiry and let us know what you think.

The big issue

British society is changing. Technological, economic and cultural changes are leading to shifts in how people live and work together.

The Scottish independence and Brexit referendums, low levels of confidence in the political system, and concern from people who feel left behind are all signs of a need to find new ways of building bridges within and between communities.

How you can help

What does being an active citizen mean to you? Can you tell us about what will help you play a more active role in in public life?

The [House of Lords Select Committee on Citizenship and Civic Engagement](#) would like to hear your thoughts on these areas:

- The meaning of citizenship and civic engagement in the 21st Century
- The rights and responsibilities attached to citizenship
- The state of citizenship education and the role that it plays in creating active citizens
- The role of voluntary citizenship schemes such as the National Citizen Service

- The ways society can support civic engagement and the role of Government and Parliament in supporting that
- The values that all of us who live in Britain should share and support
- The relationship between civic engagement and social cohesion

Your answers don't have to be long, and they don't have to cover all these points.

Send a written submission on the inquiry web page

Let us know your thoughts by **Thursday 8 September 2017**.

Informal submissions

If you'd like to send a more informal submission, you can email videos, blog posts, poems, posters, postcards, cartoons or even music to HLCitizenship@parliament.uk by 30 November 2017.

What are select committees?

Find out more about select committees, how they affect government policy and how you can get involved.

[Learn more about select committees](#)

Queen Margaret University – BSL / English Interpreting modules



Queen Margaret University
EDINBURGH

Queen Margaret University is delighted to announce that, in recognition of the need to continually enhance the skills of registered interpreters, the Scottish Government has agreed to contribute financially to the development of the specialist modules that will form the key component of our planned MSc/PGDiploma/PGCert in Advanced BSL/English Interpreting. Some of this funding will be directed specifically towards Scotland-based interpreters, and will be used to offer discounts to some module fees.

The first cohort of students will be starting their Masters-level study in Advanced BSL/English interpreting in September 2017. The students come from diverse areas within the UK and from a range of previous training backgrounds. Students will initially study the general theory and practice of interpreting before progressing to focus on areas of specialism such as working in healthcare, mental health, justice and education. The first of these specialist modules will come online in September 2018.

Theory and practice modules will start in September each year. *Theory and Practice of Interpreting 1* (Semester 1) includes topic areas on theories and concepts of interpreting, an introduction to Demand Control-Schema, linguistic and contextual challenges, and consideration of how quality in interpreting is evaluated. *Theory and Practice of Interpreting 2* (Semester 2) includes topic areas on co-working, ethical practice, rapport management, professionalism and self care. Applicants who have already studied interpreting at graduate

level may be able to join *Theory and Practice of Interpreting 2* which will take place in Semester 2 (January to April). The deadline for applications for January 2018 is Friday 10th November 2017.

Each module (worth 15 credits at SCQF Level 11/QCF Level 7) is **delivered entirely online**, and no attendance on campus is required. The full fee per module for the 2017/2018 academic year is £475.

For more information about how you could participate in this professional development opportunity please contact interpreting@qmu.ac.uk

WEST OF SCOTLAND DEAF CHILDREN'S SOCIETY 70th ANNIVERSARY- ENDEAVOUR AWARD



This year, our organisation celebrates its 70th anniversary with a range of events and activities to mark this important milestone.

Celebrating the success of deaf children and recognising their achievements has always been a core part of our work and will continue to be into the future. To underline this, we are relaunching the West of Scotland Deaf Children's Society Endeavour Award. This was formerly known as the May Neeson Cup.

The Award is open to children and young people across our age range: 0 -25 years.

Nominations can be made by families or professionals and key to any nomination should be the recognition of achievement in its widest sense. This can include triumph over adversity, sporting achievement, academic achievement, resilience and determination or being an inspiration to others.

The Award will be made at the West of Scotland Deaf Children's Society AGM on 28 October 2017.

An independent judging panel will help us determine the child or young person who receives the cup. The family will be notified 2 weeks before our AGM.

HOW DO I NOMINATE A CHILD/YOUNG PERSON?

Please email/write to us at:

wsdcs@btconnect.com

OR

West Scotland Deaf Children's Society, 281a Central Chambers, 93 Hope Street, Glasgow G2 6LD

adding ENDEAVOUR AWARD in the title and answer the following questions. [We must receive your nomination by 25 September 2017.](#)

1. Name of the child/young person
2. D.O.B
3. Please tell us why you are nominating the child/young person in no more than 100 words.
4. Please tell us in less than 100 words how you believe they embody and deserve the award.
4. Please describe the child/young person in 5 words.
5. Please note your name relationship to the child/young person.

We will aim to acknowledge all the nominations that we receive and all children/young people who are nominated will be recognised by certificate.

We look forward to receiving nominations and celebrating the successes and achievements of all deaf children and young people in the West of Scotland.

SCOTTISH ASSOCIATION OF SIGN LANGUAGE INTERPRETERS (SASLI)



Independent Consultants

Short term consultancy opportunities have become available at Scottish Association of Sign Language Interpreters (SASLI), with funding from the Scottish Government until June 2018. SASLI currently operates as a dual registering and membership body for BSL/English Interpreters, Deafblind Manual Interpreters, Guide Communicators, Lipspeakers, and agencies providing language and communication services for deaf and deafblind people in Scotland.

Independent Consultants are sought to carry out the following separate reviews:

1. Organisational Review Ref: SASLIG01

An organisational review is required for successful transition from its dual role to singular role as registering body for language and communication support professionals and agencies in Scotland. The Review will examine SASLI's current structure as a dual registration and membership body, and make recommendations for the successful transition to its future role as registering body.

The review will, in addition, explore the option for SASLI to expand its function, to become a 'Monitor' of language and communication support training providers to ensure compliance with the National Occupational Standards recommendations to maintain consistency and quality.

It is expected the duration of this work will be 40 days (280 hours), with flexible working hours and some work carried out from home.

2. Continuing Professional Development Review Ref: SASLIG02

Continuing Professional Development activities and checks have been part of SASLI's work for many years with its members under SASLI's Continuing Professional Development Policy. This review will explore possible expansion of SASLI's function as a registering body to oversee, regulate and ratify CPD as a 'Training Quality Assurance/Accreditation Body' to

ensure that National Occupational Standards are being followed by training providers offering CPD training and activities for language and communication support professionals. In addition, the review will develop mechanisms to make National Occupational Standards principles more transparent for Deaf and Deafblind people.

It is expected the duration of this work will be 35 days (245 hours) with flexible working hours and some work carried out from home.

3. Consultations Review Ref: SASLIG03

Consultations will increase considerably in number with the implementation of the BSL Act, its National Plan and local Plans. There are concerns that deaf and deafblind people will develop 'consultation fatigue'.

This review, which has two strands, will explore effectiveness of existing consultation approaches with deaf and deafblind people, and develop a range of new consultation methods to maintain and increase level of interest and responses from deaf and deafblind people. The review will develop an overhauled Complaints and Concerns Policy for SASLI which will be accessible to sign language users.

It is expected the duration of this work will be 30 days (210 hours) with flexible working hours and some work carried out from home.

The salary for each review will be between £15 and £20 per hour, dependent on the nature of the task, and the skills and experience of the successful applicant.

The Organisational Review must begin in October. The other two may begin later but need to be completed by end June 2018.

The deadline for applications is **Friday 15 September 2017**. The interviews are planned to take place on **Wednesday 27 September**. Video interviews can be organised if travel is not possible.

Carly Brownlie, SASLI Development Manager can be contacted for further information – either by email: carly@sasli.org.uk, direct phone: **0141 249 0380** or via the SASLI website on the Contact Us page – click the box next to 'BSL Users'.

Electronic application forms and job descriptions are available from the SASLI office – mail@sasli.org.uk

Consultation on the role of the Scottish Health Council: Strengthening people's voices in health and social care

The consultation on the role of the Scottish Health Council is now underway and is being led by Healthcare Improvement Scotland.

This follows a reflective exercise undertaken by the Chair of the Scottish Health Council, Pam Whittle CBE, earlier this year. It is well-recognised that services can only improve when they are informed and shaped by people who use those services, their families and carers, and local communities. Whilst there has been progress made in engaging people, we believe there is more that can be done to improve people's experience of engagement,



whether at individual, community or national level , and to demonstrate more clearly the difference that their engagement has made.

The Scottish Health Council is a key part of Healthcare Improvement Scotland and plays a leading role in ensuring that NHS Scotland listens to the views of people and communities, and that it acts on those views. We want to hear your views on the future direction of the Scottish Health Council to help us continue to evolve and play a valuable role in ensuring the voice of people and communities remain at the heart of health and social care.

We encourage you to take part in our consultation and give us your views on the seven consultation questions. Our consultation document (in full and easy-read formats) and access to the online questionnaire can be found by visiting our website:

http://www.healthcareimprovementscotland.org/previous_resources/policy_and_strategy/shc_role_consultation.aspx

We are planning stakeholder engagement events to run in late September. Provisional dates are provided within the consultation paper, and if you would be interested in participating please use the registration links provided on our website.

If you have any queries relating to the consultation, please contact us via hcis.consult@nhs.net – paper copies of the consultation document and the questionnaire can also be requested via this email address.

The closing date for responses to the consultation is **Friday 20 October 2017**.

Generations Working Together - Photos and stories with and about your grandparents needed for our campaign



Generations Working together have a new campaign that you can get involved in which will run this October.

As you may know, this Autumn is both Grandparents Day and International Day of Older Persons. To mark this occasion we would like to share photos and stories from and about grandparents. The idea is to collect them for social media and possibly for a small exhibition. The aim is to challenge stereotypes about age and to highlight the help and support our grandparents provide us. In many cases it is grandparents who look after us or influence and inspire us. Grandparents also tend to have old photos and great stories we are keen to share. This is why we need your help with the photos and stories. Please send them in and share this message with your colleagues, family and friends. Your messages can be very short or just in photos. Your grandparents can also be step grandparents

or grandparents from an intergenerational project too. Please send all stories and photos by the **end of September** to www.generationsworkingtogether.org

EVENTS

Health Promoting Palliative Care (HPPC) - To Absent Friends Week



THE UNIVERSITY
of EDINBURGH

The to absent friends festival will take place across Scotland from 1-7 November 2017 - in public spaces, over social media, among friends, families and communities, and in people's minds and hearts.

To absent friends is not like traditional, curated festivals. It exists to encourage participation, and it is non-prescriptive – groups and individuals are welcome to take part in whatever way they feel is appropriate.

We are currently building up the programme of events for this year - please get in touch if you are planning something and would like us to list it on this website.

Please see the link for more information: <https://www.toabsentfriends.org.uk/content/festival/>

CYPIC Learning Session November 21/22 - Registration



With autumn fast approaching it is time for us to focus our attention on this year's learning session at the SECC Glasgow on **November 21st and 22nd**. It will mark the end of the first year of CYPIC and the theme for the event is Working Together to Improve Outcomes. To see a copy of the agenda head over to the CYPIC website <http://www.cypic.co.uk/learning-session/> it is a packed programme combining QI teaching, policy input, sharing our improvement stories and a great range of speakers. As in previous years I will co-ordinate the allocation of National Partner spaces with priority being given to those people and organisations actively using QI methodology as part of CYPIC. If you are interested in attending personally or nominating others within your organisation please drop me an email by **Monday 18th September** registering your interest, places will be confirmed shortly after this date when a formal registration link will be sent to you.

The information needed is:

Name(s) of those wanting to attend:

Name of organisation:

Emails address(es) for each nomination:

Area(s) of work / projects you are involved in relating to CYPIC or the area you want to progress over the next year:

As always if you have any questions relating to this or are interested in discussing how we can help you progress on your improvement journey drop me an email or give me a call. It has been great to see so many of you starting to engage with the methodology this year and it would be great to expand our group of improvers! Also watch this space over the next few months as a number of opportunities for capacity building are about to be shared, the first of these is on the attached flyer – this is a virtual learning opportunity to complement the range of face to face training being offered by the QI Team at NES.

For more information please contact Julie Wild at Julie.Wild@gov.scot

Invitation to North Lanarkshire Third Sector Community Justice Network Meetings of Thursday 14 September 2017



Thursday 14 September 2017 | 10.00am-3.00pm | Cumbernauld Village Community Hall, The Wynd, Cumbernauld, G67 2ST

Please note that the morning session (from 10.00am-12noon) will be a joint session for delegates of both Networks, with the two Networks hosting their own individual meetings in the afternoon from 1.00pm-3.00pm. A networking lunch will take place from 12noon-1.00pm on the day for members of both Networks to participate in.

The purpose of the Networks are to progress third sector contributions to and activity within North Lanarkshire Community Justice Partnership. The Community Justice Partnership was established by North Lanarkshire Partnership following the introduction of The Community Justice (Scotland) Bill 2015, and aims to provide strategic direction for Community Justice Interventions in the local area. The Partnership recognises that the third sector makes a significant contribution to Community Justice across North Lanarkshire, and as such is keen to ensure that third sector organisations are suitably connected to strategic developments through participation in the Third Sector Community Justice Networks.

A limited number of short presentation slots for third sector organisations are available on the day, with expressions of interest being taken. **To confirm attendance at either Network meeting**, please contact Craig Russell at Voluntary Action North Lanarkshire on **01236 748011** or e-mail craig.russell@vanl.co.uk.

British Deaf Association Scotland - Signing Families Celebration Day
Sunday 17 September 2017
1pm – 5.30pm



Come join the BDA Scotland team for their **Signing Families Celebration Day** on Sunday 17th September!

An action-packed day is planned, starting with a BSL guided tour of the People's Palace Museum as well as various art activities downstairs, led by Caroline Currie from Glasgow Life.

Then it's off to Freewheel North in Glasgow Green where you will have the opportunity to try out a range of bikes and go-karts, or sit and watch with a nice cuppa.

Later on in the day, the team will be at Calton Heritage and Learning Centre, where you will have a choice between the Consultation Cafe or the Storytelling workshop for the first hour, followed by an Open Stage for the second hour. This is your chance to get up and sign your favourite story or something off the top of your head, with awards for different categories.

Book your places now through Eventbrite at the link below.

https://www.eventbrite.co.uk/e/signing-families-celebration-day-tickets-36688268599?utm_term=eventurl_text

For more information, please contact Jo Bowie at

Givemebsl.scot@bda.org.uk

SMS/FaceTime 07710 116985

Call: 0141 248 5565

Or visit the website and Facebook page: <https://bda.org.uk/signing-families-celebration-day-glasgow/>

<https://www.facebook.com/BritishDeafAssociation/videos/1566524700076512/>

Enhancing Deaf Access - Telecommunication and Broadcasting Conference Update

Thursday, 16th November 2017

At BT Tower, London

09:30am until 5:00pm (Registration 9:00am)

On the 16th November 2017 we are bringing together a selection of Telecommunication and Broadcasting leaders to join other experts in the field at the Enhancing Deaf Access Conference at BT Tower, London.

The conference will give an update on accessibility in Telecommunications and Broadcasting covering Telephone Relay service, Video on Demand and Live Broadcasting including developments in Subtitling and Clear Speech, with panel discussions taking place



in each section allowing questions from the audience which will be chaired by Lilian Greenwood MP, Andrea Saks (ITU) and Patricia Hodgson (Chair, Ofcom)
Confirmed Keynote: Jim Fitzpatrick MP, Chair of the APPG on Deafness

Other Conference Speakers already confirmed:

- Craig Crowley, Chair UK Council on Deafness
- Mark Hudson, Significan't
- Johanna Taylor, Action on Hearing Loss
- Marianne Mathews, SKY
- Cathy Taylor, Ofcom
- Pablo Romero-Fresco, University of Roehampton
- Agnieszka Szarkowska, UCL
- Nigel Megitt, BBC R&D
- Lauren Ward & Ben Shirley, University of Salford
- Christopher Jones, Chair, Deaf Access to Communications

Places are limited and will be sold on a first come first serve basis.

[REGISTER ONLINE](#) or for further information or assistance with registration contact Clare Long at c.long@deafcouncil.org.uk.

British Deaf Association Scotland Wednesday, 27 September 2017



BDA Scotland has organised a BSL tour at Palace of Holyrood House, Edinburgh on Wednesday, 27 September 2017.

Do you want to see how Queen Mary of Scotland lived at Holyrood House? To see her old things and the rooms she used?

The tour will start at 11am and after the tour, there will be light refreshments provided. BSL/English interpreters are also provided.

The price for this tour is £7.50. This includes one year pass (free admission for other events for a year).

For more information, please contact Helen Morgans-Wenhold
Access & Inclusion (Engagement) Officer
hco.scot@bda.org.uk

For the BSL version, please click below:

<https://www.facebook.com/BritishDeafAssociation/videos/1567867276608921/>

<https://bda.org.uk/holyroodhouse-tour/>

Make a Splash!

National Deaf Children's Society family consultation & swimming event

9.30am – 4pm, Saturday 23 September 2017

Tollcross International Swimming Centre, Glasgow G32 7QP



If you work with deaf children and their families, I would be really grateful if you would let them know about our event to launch our new swimming project and find out what they think matters to deaf children and young people in Scotland.

Families can share their ideas and help decide what we do in Scotland:

- Meet other families of deaf children
- Be creative with graffiti-inspired artwork
- Have fun at our pool party
- Explore the latest technology on board our Roadshow

For deaf children and young people age 8 to 18 and their families.

Lunch and swimming are free as part of this event. Communication support will be provided.

To book a place visit: <https://makeasplashndcs.eventbrite.co.uk> by **Friday 15 September**.

If you have any questions please email makeasplash@ndcs.org.uk or text 07568 128 773.

Deafblind Scotland – Sports Dinner

Friday 10 November 2017

Deafblind Scotland are delighted to invite you to our very first Sports Dinner on [Friday 10th November](#) (changed from 27th October)

The evening will be taking place at 200 SVS, Central Glasgow and will be hosted by former Rangers player and SFA Chief Exec Gordon Smith, along with special guests.

Guests will enjoy a champagne reception, delicious three course meal, exciting charity auction and great entertainment.

Individual tickets are available for £50, with tables of 10 priced at £450.

Please find attached the official save the date as well as a map to 200 SVS (200 SVS is located on St Vincent Street, Glasgow and is within walking distance of both Glasgow Central and Queen Street stations).



Please don't hesitate to contact myself or a member of the fundraising team for more information. Contact details are annemarie.feechan@dbscotland.org.uk

**British Academy of Audiology
14th Annual Conference
16th & 17th November 2017,
Bournemouth International Centre (BIC)**



Organised by the British Academy of Audiology, we are delighted to announce that the 14th annual conference and exhibition will take place on the 16th and 17th November 2017 at the Bournemouth International Centre (BIC).

Attracting over 600 delegates and 50 exhibitors along with an array of international speakers, BAA conference is the largest audiology conference in the UK.

Registration is now open! For more information visit: www.baaudiology.org/conference

The Programme:

To view the programme visit: www.baaudiology.org/conference

**REGISTER NOW at www.baaudiology.org/conference
Early bird price valid until 2nd October 2017**

For further information email events@baaudiology.org or phone 01506 292 035

Follow [@BAAudiology](https://twitter.com/BAAudiology) and use #BAACConf

Like us on [Facebook](https://www.facebook.com/baaudiology)

**Independent Living in Scotland - Scotland's Feminist Future Conference
8 and 9 September 2017**

Scotland's Feminist Future: building policy, taking action, making change

8th and 9th September, Glasgow Women's Library

Join Engender for a two day conference discussing how we can take action for women's equality in Scotland. We'll be discussing policy and campaigning relating to all areas of women's lives with speakers, workshops and opportunities to meet friends old and new. On the Friday evening, we'll also be hosting a live recording of our podcast, looking at women in the arts in Scotland.

We can provide personal assistants, BSL interpretation, electronic note-takers, and other assistance as needed, as well as travel and childcare costs (once you book you will be sent a survey which will let you tell us what support you need). Please book your place as soon as you can to ensure that we can make it as easy as possible for you to attend. The event is

free for Engender members, and there is a small charge for others (just let us know if this is a barrier to you attending and we'll send you a code for a free ticket).

Book your tickets here: scotlandsfeministfuture.eventbrite.com and contact us at info@engender.org.uk if you have any questions.

National Deaf Children's Society Winter Weekend

9 - 11 February 2018

Taking place: Nethybridge, Scotland
8-15 years



An exciting weekend packed with activities including skiing and swimming.

The closing date for applications is **1 December 2017**

Forth Valley Sensory Centre Open Meeting – 14th September



The annual Open Meeting at Forth Valley Sensory Centre will be held on **14th September at 11.30am**, all welcome!

Come along and find out what has been happening at the Centre in the last year and the plans for the coming year.

There will be the opportunity to chat to Board Members.

This year's speakers are Gavin Neate, CEO and Founder of Neatebox, RNIB Online Today, Michael Woodburn, Action on Hearing Loss and Ann Allison, NHS Forth Valley discussing the theme of technology and providing an update on how technology can support people with a sensory loss.

We will be serving Tea, Coffee and Cakes at 1pm.

Please contact reception to let us know if you are attending the Open Meeting as while the meeting is accessible to everyone, places are understandably, limited. Please email sensory@forthvalleysensorycentre.org call **01324 590 888** or Textphone **07341560709**. BSL users can also get in touch via ContactSCOTLAND-BSL.

Vacancies

Board Vacancies - SEStran



Whether it's starting or the next leg of your public appointments journey, SEStran would encourage everyone interested in transport across the South-East of Scotland to apply for 7 vacancies on our Board.

If you have experience of transport personally or professionally in the South East of Scotland and/or the skills to play an important role in making the South East of Scotland transport network, safe, sustainable and inclusive, we want you to apply for a role as a Board member for SEStran.

For more information and to apply please visit our website:

<http://www.sestran.gov.uk/info/vacancies>

Vacancy in Ayrshire & Arran



Eye Clinic Liaison Officer Vacancy, please use the link below for more information.

<https://goodmoves.org.uk/vacancy/32682>

TRAINING

SCoD and Commtacs present...Deaf Awareness (K101) and Communication with Deaf and Deafblind People (T101)

These two courses available together are suitable for those who want to get a basic knowledge of the barriers that deaf people face every day and who want to have some skills in order to be able to communicate with deaf people.

Unit K101 – Deaf and Deafblind Awareness

Learning Outcomes: You will be able to

- Describe types of deafness
- Demonstrate knowledge and understanding of deaf people's preferred communication methods, including language to use when describing deaf people and what is discriminatory
- Overcome the barriers that affect deaf people's access to communication

- Understand the benefits and limitations of Technical Aids to Communication (TAC's) and how they can be used
- Identify and using appropriate Language Service Professionals (LSPs).

The Assessment is an assessed multiple-choice paper. This is done by an external examiner.

Unit T101 – Communication Tactics with Deaf and Deafblind People

Learning Outcomes: You will have

- The basic skills for communicating with deaf people
- An understanding of how and when to use these skills to communicate with deaf people.

The Assessment will be based on the practical skills you have learned.

For more information, go to

<http://www.scod.org.uk/deaf-awareness-k101-and-communication-with-deaf-and-deafblind-people-t101/>

AWARENESSbites



AWARENESSbites on-line Deaf Awareness course

<http://www.scod.org.uk/scod-training/awarenessbites/>

SCoD has teamed up with **AWARENESSbites** to provide quality online learning and development to front-line and public facing staff who may not be able to attend face-to-face training courses

We are offering two packages:

Learn at your own speed – login and logout when suits and restart where you left off

The Package Contents:

Green package – £15 per user

– aimed at those who require to know the basics and may come across a deaf or deafblind person occasionally. This package can easily be completed in under 2 hours.

Purple package – £28 per user

– aimed at those who would require a little more detail and understanding and meet deaf or deafblind people more frequently within their day to day service provision. This package can take between 2.5 – 3.5 hours depending on activities taken.

If you would like to purchase packages, please contact us directly.

We would consider an organisational discount that offers value for money for large numbers of users.

Action on Hearing Loss Scotland Are you deaf or hard of hearing?



Aged 16 – 25?

Living in Central Scotland?

Come along to our IOSH Working Safely training course, being delivered in Glasgow by our Moving On service. IOSH is a one day course where you will learn why working safely is important, what a risk is and how to identify common risks in the workplace.

This course is aimed at anyone who is interested in adding a recognised qualification to their CV. After successful completion you will gain a formal certificate for the course. Communication support and lunch provided.

Details of where and when are as follows

Date [Tuesday 19th September 2017](#)
Time 9.30am – 4.30pm
Where Glasgow City Centre

If you would like to come along please contact Barbra Woodburn, Employment Adviser

Tel [0141 341 5352](tel:01413415352)

Text [07436267402](tel:07436267402)

Email Barbra.woodburn@hearingloss.org.uk
<https://www.youtube.com/watch?v=HqnWBAf-kT0>

**SSC Course 5: The Challenges of Working with Deaf
Children: mental health, autism, challenging
behaviour & language deprivation: Monday,
13 November 2017**

SSC
scottish sensory centre

This course will be of interest to Teachers of the deaf, mainstream teachers, educational psychologists, speech and language therapists, support staff and parents/carers.

Dr Sally Austen is a Consultant Clinical Psychologist who has been supporting deaf pupils and adults for over 20 years. From her experience she will discuss the challenges faced by deaf pupils who have autism, challenging behaviour and mental health difficulties. In each of these areas any links with language deprivation or communication difficulty will be explored.

The key focus of the day will be to identify the skills that professionals already have, that can be used in different ways or at different times to meet the needs of this complex client group.

Acknowledging the paucity of research in our field of work, Sally Austen will encourage a balance between evidence based information (research) and practical experience. She will encourage attendees to consider these areas of difficulty from cognitive, social, educational and psychological viewpoints – and consider the necessity for multi-professional collaboration.

For the well-being of the child, the professional and the parent a better understanding of the child's potential is recommended. This will include discussion of what success would look like.

Executive Functioning and parental trauma reactions are relatively new areas of research. Sally will suggest how evolving clinical and educational work in these areas may prove useful.

Presenter:

Dr Sally Austen, Consultant Clinical Psychologist BA (HONS), MSC, C.PSYCHOL, AfBPsS www.austenpsychology.co.uk

Course fee:
£110

Applications are available to download from the following lib:

<http://www.ssc.education.ed.ac.uk/courses/deaf/dnov17.html>

Teaching Numeracy and Science to deaf pupils

This course will be of interest to teachers in mainstream schools, teachers of the deaf, communication support workers, parents and all those supporting deaf children in secondary schools.

During the morning session Dr Cathie Birch, Derby School for the Deaf, will introduce resources, key vocabulary and explore strategies in teaching deaf children mathematics. In the afternoon, Dr Audrey Cameron, will demonstrate, in a laboratory setting, strategies in teaching deaf children science as well as introducing the SSC's BSL science glossary.

Participants will also have a chance to share experiences and ideas and will receive electronic copy of resources.

Restrictions: 24 places only

Presenters: Dr Cathie Birch, Derby School for the Deaf, and Dr Audrey Cameron, Scottish Sensory Centre, Edinburgh

Course fee: £110

An application form can be downloaded from the following link:

<http://www.ssc.education.ed.ac.uk/courses/deaf/doct17.html>

For more information contact Ruth Simpson at Ruth.Simpson@ed.ac.uk

GCIL Equality Academy



Are you mainstreaming equality in your operational services? Would you benefit from training?

We are happy to take this opportunity to provide you with more information about our range of innovative training covering key issues that include important equality themes.

We will be distributing our new brochure later in the year that details the wide range of training courses we deliver, but getting in touch now allows us to provide you with examples of our courses that cover general and specific issues. All our courses can be delivered in-house and tailored to the needs of each individual organisation and the practical needs of staff and service users.

Course examples:

Equality courses

- Equality law and good practice: developing awareness
- Developing effective impact assessments for the public and voluntary sectors
- Gathering equality data and asking the right questions
- Reporting and monitoring of equality issues (for Board and/or committee members)
- Mainstreaming equality issues throughout the recruitment and selection process
- Appropriate language and promoting respect for others – while dismantling the political correctness agenda
- Disability etiquette

General courses

- Developing data protection policies and effective action plans, including equality themes
- Writing to promote accessible information: reports and policies
- Customer care and equality issues
- Recruitment and Selection: how to incorporate equality themes

Please get in touch with us if any of these courses might be of interest and we will be pleased to provide more information. Call us on 0141 375 0464 or email: equalityacademy@gcil.org.uk. Course outlines for training scheduled to October 2017 can be found on our [website](#).

Royal Conservatoire of Scotland



Royal Conservatoire
of Scotland

The Royal Conservatoire of Scotland is seeking the next generation of actors and makers of work using both British Sign Language and English. Ranked 3rd in the world for performing arts education, applications will be opening shortly for the 2018/19 intake of students on its innovative programme, BA Performance in British Sign Language and English. This undergraduate degree explores the most innovative ways of creating performance through British Sign Language and English. During your three years here, students benefit from the distinctive environment of RCS and study a rich blend of performance modules.

This course is designed for D/deaf and hard of hearing performers, and is the only course of its kind in Europe. The programme has been developed in association with [Solar Bear Theatre Company](#) with input from a range of theatre, education and deaf professionals. We aim to enrich the talent pool within the UK, whilst making training available to deaf artists.

The working languages of the programme are British Sign Language (BSL) and spoken English. You can work through BSL or English or a mixture of both, and you do not need to have BSL to apply. You will have fully-qualified BSL interpreters in class, on stage and in rehearsal. The small class size ensures you will have the opportunity to work closely with our teaching staff and visiting professionals. You will also benefit from our many collaborative and professional partnerships including Solar Bear, National Theatre of Scotland and ITV Sign. You will develop skills in acting, movement, devising, signing on stage, improvisation and visual theatre as well as explore highly visual and physical performance styles. We will teach you the skills you need to prepare you for a career in film, television, theatre and more.

We are looking for students who are enthusiastic, dedicated and who display potential and commitment to a career in the performance industry. We have an Open Day on Friday 20th October where you can find out more about the programme - please contact opendays@rcs.ac.uk for more information on this event.

For more information about the application process, or to be added to our mailing list for an application form once we open, please contact our Admissions team at

admissions@rcs.ac.uk or on (+44) 0141 270 265. Applications close on the 31st of January 2018. We look forward to hearing from you!

Application Open Date– 29th September 2017
Applications Close Date – 31st January 2018

<https://www.rcs.ac.uk/>
[@ba_rcs](#)
<https://www.facebook.com/rcsofficial/>
<https://www.youtube.com/user/RCSofficial>
<https://www.facebook.com/RCSBAPerformance/>

CINEMA/THEATRE



Subtitled/Captioned Accessible Cinema! 1,500+ shows nationwide!

All cinemas can show the films listed below with subtitles:

Logan Lucky, Rough Night, American Made, Detroit, Dunkirk, The Hitman's Bodyguard, The Dark Tower, Atomic Blonde, Annabelle Creation, A Ghost Story, Valerian, The Nut Job 2, Everything, The Emoji Movie, Captain Underpants, War Of The Planet Of The Apes, Spiderman Homecoming, Despicable Me 3, Cars 3, Girls Trip & more!

<http://www.yourlocalcinema.com/films.html>

To make it easier to find what's subtitled in cinemas near you, let us know the cinemas/areas you'd like listed and we'll create a personal page - just for you! Bookmark it on your computer or phone and view it every Fri to see what's on near you for the coming week.

Just email: subtitles@yourlocalcinema.com

All cinemas can show all the films listed above with English-language subtitles. Please ask your nearest cinemas to provide accessible shows for people with hearing loss! Shows added as announced. Check the website or app regularly for full subtitled listings: Locations, dates, times & trailers.

IMPORTANT! Shows sometimes change. We recommend that you always ask cinema staff to confirm that a show will definitely be subtitled.

Entertain AND Educate! Cheap subtitled kids shows!

<http://www.yourlocalcinema.com/kids.html>

PARLIAMENTARY QUESTIONS, MOTIONS AND DEBATES



Health and Social Care

S5W-9954 Alex Cole-Hamilton (Edinburgh Western) (Scottish Liberal Democrats): To ask the Scottish Government what it is doing to ensure that employers provide sufficient accommodations for people with "invisible conditions".

Shona Robison: The Scottish Government funds the Scottish Centre for Healthy Working Lives, part of NHS Health Scotland, to provide information and advice on workplace health and wellbeing. The Centre, and the network of advisers in territorial NHS Boards, offer free and confidential advice on a wide range of issues relating to health and safety in the workplace. This includes promoting wellbeing in the workplace, managing sickness absence and supporting employees to return to work.

The Centre's advice includes how employers can meet their obligations under the Equality Act and how they can make reasonable adjustments to support employees with long term, limiting health conditions and disabilities.

<http://www.parliament.scot/S5ChamberOffice/WA20170802.pdf>

S5W-10369 Richard Lochhead (Moray) (Scottish National Party): To ask the Scottish Government how it ensures that consultation events organised by (a) it and (b) its agencies take account of the needs of people who are visually and/or hearing impaired.

Jeane Freeman: A Step-by-Step Guide on developing consultations, which includes advice on ensuring that consultations are accessible, is available on Saltire (the Scottish Government intranet) and advice is also provided in the Scottish Government publication Principles of Inclusive Communication: An information and self-assessment tool for public authorities (2011). We have provided funding from the Equality Budget of £336,000 (2017-18) to support the Include Us All – Scotland's Inclusive Communication Hub, and will actively promote it across the public sector as stated in A Fairer Scotland for Disabled People (2016). Equality issues are regularly highlighted by articles on Saltire, and a range of equality learning events has been made available for officials including the promotion of inclusive communication across the organisation and a series of British Sign Language (BSL) Awareness raising seminars.

<http://www.parliament.scot/S5ChamberOffice/WA20170804.pdf>

S5W-10440 Kate Forbes (Skye, Lochaber and Badenoch) (Scottish National Party): To ask the Scottish Government what plans it has to increase the number of Gaelic teachers to meet the demand for Gaelic medium education.

John Swinney: The Scottish Government is committed to supporting parental choice for those interested in placing their children in Gaelic medium education and staff at every level are key to its success. The document “Delivering Excellence and Equity in Scottish Education - A Deliver Plan for Scotland” committed us to “Developing a new route which is focused on getting high-quality graduates into priority areas and subjects.” This will go out to tender in August and within that specification bids are expected to address priority subjects such as Gaelic.

In addition, the Scottish Government is an active member of the National Gaelic Education Steering Group which allows partners including Bord na Gaidhlig, local authorities and universities to discuss the availability of teachers, ITE courses and the development of initiatives to support the sector. We understand the need to increase the variety of opportunities to enter Gaelic Medium Education teaching and continue to look at new routes, whether full-time, part-time or distance learning. We are also continuing to fund existing courses such as the Gaelic Immersion for Teachers (GIFT) and STREAP courses, both of which are designed to equip current teachers with the skills they need to transfer into Gaelic medium teaching.

The Scottish Government also wants to ensure that those who are interested in entering teacher training are supported and we currently fund the Gaelic Teacher Recruitment Officer post at Bòrd na Gàidhlig. The post holder visits schools and career events to ensure those interested in a teaching career have the information they have to succeed and also provides support to students who are on their courses or placements. In addition, Bòrd na Gàidhlig offer a variety of incentives to those interested in entering Gaelic Medium Education teaching and more information on routes in to the sector can be found at the dedicated Gaelic Teaching website www.teagasg.com. The current National Gaelic advertising campaign will be expanded in the coming year to appeal to Gaelic learners or prospective learners of the language.

<http://www.parliament.scot/S5ChamberOffice/WA20170808.pdf>

S5W-10250 Annie Wells (Glasgow) (Scottish Conservative and Unionist Party): To ask the Scottish Government how many children and young people with mental health problems have been treated in England in each of the last three years as a result of a lack of forensic CAMHS inpatient facilities in Scotland.

Holding answer issued: 7 August 2017

Maureen Watt: National Services Division (NSD) funds placements of children and young people with mental health disorders who require specialist care. The following figures are for patients with a mental health diagnosis including autism and learning disabilities who have been admitted for inpatient care. As these patients are categorised as requiring specialist care, this does not distinguish between forensic and non-forensic:

2014-15 - 4 patients

2015-16 – 3 patients

2016-17 – 2 patients

Information about placements arranged by individual NHS Boards or local authorities is not held centrally.

S5W-10257 Annie Wells (Glasgow) (Scottish Conservative and Unionist Party): To ask the Scottish Government how many children and young people with mental health problems have been treated in England in each of the last three years for secure inpatient care (non-forensic) as a result of a lack of facilities in Scotland.

Holding answer issued: 7 August 2017

Maureen Watt: National Services Division (NSD) funds placements of children and young people with mental health disorders who require specialist care. The following figures are for patients with a mental health diagnosis including autism and learning disabilities who have been admitted for inpatient care. As these patients are categorised as requiring specialist care, this does not distinguish between forensic and non-forensic:

2014-15 - 4 patients

2015-16 – 3 patients

2016-17 – 2 patients

Information about placements arranged by individual NHS Boards or local authorities is not held centrally.

<http://www.parliament.scot/S5ChamberOffice/WA20170815.pdf>

S5W-10464 Alex Cole-Hamilton (Edinburgh Western) (Scottish Liberal Democrats): To ask the Scottish Government to help guarantee informed consent, what steps it takes to ensure that NHS boards provide sufficient information to patients before procedures.

Shona Robison: NHS Boards all have local arrangements for providing information to people in advance of planned procedures. Work to improve the provision of clear information prior to procedures has taken place in NHS Tayside as part of 'Making It Easy', Scotland's Health Literacy Action Plan. This learning will be spread to other Board areas as part the refreshed action plan, Making it Easier, due to be published by the Scottish Government later in 2017. The Scottish Government expects all regulated health professionals working in NHS Scotland to comply with relevant professional guidance relating to consent to treatment. As part of our work to embed Realistic Medicine principles and values across health and social care, we will review the consent process for patients in Scotland with the General Medical Council and Academy of Medical Royal Colleges and make recommendations for implementation from 2018 onwards.



www.parliament.uk

Parliament is in recess.



Copy Deadline for the Next Issue

As always, the deadline is the end of this month.

Please forward your contributions for the next bulletin to: admin@scod.org.uk .

We are happy to publish details about your news, information, events, training courses and conferences. Please send us the **text** you want to be included in the bulletin.

If **you are not a member of SCoD** and would like to advertise an event, training courses or conferences, please contact us at admin@scod.org.uk before you send us the text as there will be an admin charge.

SCoD Disclaimer

Where appropriate, information sources for the bulletin are noted in each article. Opinions expressed are not necessarily those of SCoD. We cannot accept responsibility for the accuracy of information. No endorsement of services, events or products is intended or implied.

Information for Inclusion in the SCoD Bulletin

We appreciate the time that you take to send us your training information, events, and news articles for the SCoD bulletin. Sometimes we are not getting enough information, sometimes the information is not clear, and at other times, we have a great article, but no contact details.

In order that we get the information we need to put in the bulletin and you reach your intended audiences, we have put together a template that we would appreciate it if you use to send us information/articles.

We cannot use posters, but we are willing to “share” your posts on our Facebook and re-tweet your “tweets” on our Twitter account. You might have information on your website or YouTube or Vimeo in BSL – please share the links, so that we can.

Organisation Name	
Article/News Item/	Maximum 400 words
Important date (s)	

Contact details for the bulletin	
Link(s) in social media – Facebook, Twitter, YouTube	
Organisation's Logo (if you want it included)	