



SCoD Bulletin

Mid-April 2016



Scottish Council on Deafness Bulletin | Bi-Monthly Magazine for SCoD Members

CONNECT & THRIVE

Dear Colleagues,

Exciting times approach in Scotland ahead of the 2016 Scottish Parliament Elections. With the passage of the BSL (Scotland) Act 2015 last year, the review and continuation of the See Hear Strategy and the transition to a new five-year term in Holyrood, we hope to see the requirements of deaf people and the BSL Communities in Scotland addressed.

With inclusive communication as a cross cutting part of the Scottish Government Disability Development Plan, we hope that everyone with a language/communication support need at any time in their lives, from cradle to grave, will receive the support they need when they need it.

This commitment to inclusive communication will lead to a more inclusive society, active citizenship, and a Scotland that demonstrates it cares for all its citizens no matter their circumstances. SCoD has produced the final version of the manifesto, now available in BSL and English. It contains key requests for the political parties to consider about the Deaf / Deafblind / Deafened and Hard of Hearing in Scotland ahead of the 2015 elections. View [here](#).



The Deaf Sector Partnership (DSP) is preparing for the first of the BSL National Advisory Group (NAG) at the end of April, with information on the Deaf Sector. YouTube page [here](#). With the first meeting between the Public Bodies and candidates, the National Advisory Group will begin the first steps on making a National Plan. The details of the first National Advisory Group meeting will be available in English and BSL. For more information, please check out the [website](#).

The Department of Work and Pensions has announced updates to the way deaf people can claim their Personal Independence Payments (PIP) online. The upgraded system aims to simplify the complex application process. It is also designed to make claims quicker to process as forms do not need to be printed and posted. The first trials will roll out in England from April 2016. Further information is in the body of the bulletin.

SCoD is aiming to promote this information bilingually in BSL / English, and in accessible formats. Please let us know what events are happening within your organisations in May and June 2016 and we can share this.

Unfortunately, we are going to have to justify the expense of staff time at meetings and set a minimum number of attendees for each, before they go ahead. We have cancelled the National Council meeting scheduled for May. There are not enough attendees and the minimum is set at 20, which is less than a third of full members. We will explore other channels and tools, including live streaming, to distribute and collect information, as we know that many organisations are facing cuts that have a similar impact to our own, making it difficult to release staff or afford the travel costs.

If you are a public body or a third sector organisation – you can use contactSCOTLAND logo and link to their website in your 'contact' pages. Deaf BSL users will then know they can contact you using BSL via an on-line BSL/English interpreter. For more information, please visit [contactSCOTLAND](#).

We will continue to work hard on behalf of you all, to represent the interests of the Deaf Sector in as many places as possible.

Best wishes,
Janis McDonald

News: General



Department
for Work
& Pensions

Personal Independence Payment (PIP) Digital Claim

The DWP is working to provide a way for disabled people to make their PIP claim online without the need to print and post a claim form. This has to be done in a way that is safe and secure.

The DWP is in the process of developing a digital claim form and from 11 April 2016 we will be testing these claims with people living in the Leeds and Wakefield areas. The pilot is for people making new claims and who have volunteered to take part in the pilot.

The DWP will use the pilot results to improve the online claim. It will be made available to everyone when the DWP are sure that it works properly.



The Work and Pensions Committee Disability employment gap inquiry

The Work and Pensions Committee at Westminster is holding an inquiry on the **disability employment gap**.

The Committee invites written submissions addressing the following points:

To what extent are the current range of proposed measures likely to achieve the Government's ambition of closing the disability employment gap?

How effective is the Disability Confident campaign in reducing barriers to employment and educating employers? <https://www.gov.uk/government/collections/disability-confident-campaign>

What should support for people with health conditions and disabilities in the proposed Work and Health programme look like?

What are the likely impacts on disability employment of the abolition of the Employment and Support Allowance Work Related Activity component?

For the Easy Read version of the inquiry, click [here](#).

The deadline for written submissions is Friday 9 May 2016.

If you have **any evidence** that you would like to be included in the SCoD response, please email mandy@scod.org.uk by Tuesday 3rd May by 12.00 noon.

You might want to submit your own evidence to the Work and Pensions Committee - for more information, [click here](#)



New research discovers gene that causes common deafness.

New research funded by the charity Action on Hearing Loss has taken scientists a step closer to finding a treatment for one of the most common causes of hearing loss among young adults following the discovery of a new gene, which causes otosclerosis.

Otosclerosis, a hereditary condition that affects 1 in 200 people resulting in conductive hearing loss, is associated with abnormal bone growth in the middle ear, which over time grows onto the stapes and stops it moving when sound waves enter the ear – meaning sound waves can no longer be efficiently transmitted into the inner ear.

Dr Sally Dawson, lead researcher at University College London said: ‘We have known for some time that otosclerosis can be inherited, but until now the actual identity of the genes involved have eluded us. Our discovery of the first otosclerosis gene is very significant as it tells us about the biological processes involved in the development of the condition and with support from Action on Hearing Loss we are continuing to search for more genes that cause this common form of deafness.’

Dr Ralph Holmes, Action on Hearing Loss, Head of Biomedical Research said: ‘We urgently need better treatments for otosclerosis and that’s why the latest discovery is so important to the thousands of people affected by this condition across the UK, giving them hope that drug treatments to prevent abnormal growth of bone on the stapes can developed.’

The research findings are published in Human Molecular Genetics and available to view via the following link: [Human Molecular Genetics](#)



Deaf Women in the White House

An article by See Hear’s Erika Jones covered two deaf women who have risen to prominent positions alongside Barack Obama in the White House.

Leah Katz-Hernandez, 28, is one of the first people that visitors encounter when they enter the White House. Informally known as the Receptionist of the United States - or Rotus - she is the first ever deaf person to hold that position. Her desk is just steps away from the Oval Office.

Claudia Gordon, the first deaf African-American female attorney in the United States. She works at the Office of Federal Contract Compliance Programs and has held a previous post as a policy adviser for the Department of Homeland Security.

For more information on the article, please click [here](#). To watch See Hear’s documentary, click [here](#).



AC/DC singer Brian Johnson forced to quit following doctor's advice that he will suffer total hearing loss if he continues

AC/DC were forced to postpone the North American leg of their tour last month because of Johnson's hearing issues.

The remaining 10 shows will now be rescheduled with Axl Rose of Guns n Roses on singing duties.

This story is just one of many lately where musicians have reported 'ruined hearing'.

Just last week, renowned viola player Chris Goldscheider announced he was suing the Royal Opera House, claiming his hearing was ruined after being placed immediately in front of the brass section of the orchestra.

Although the Royal Opera House denies responsibility, it's been revealed that around a quarter of its musicians 'suffer hearing illnesses'.

In court documents reported by the BBC, Goldscheider claims that in 2012 his hearing was "irreversibly damaged" during rehearsals of Richard Wagner's thunderous Die Walkure "from brass instruments placed immediately behind him" in the famous "pit" at the Royal Opera House.

The sound peaked at around 137 decibels, which is roughly the sound of a jet engine. The court documents say the noise "created an immediate and permanent traumatic threshold shift".

So how loud is too loud?

Loudness of a sound is measured in decibels (dB). Exposure to noise at or above 85 dB can damage hearing. Loud music at clubs, gigs and festivals, and through personal music players, can cause damage to your hearing. The risk of damage is determined by how loud the music is, how long you are exposed to it.

Average decibel levels:

- 60 dB - ordinary spoken conversation
- 70 dB - city street
- 100 dB - pneumatic drill
- 100 dB - maximum volume on some MP3 players
- 110 dB - night club
- 115 dB - rock concert
- 120 dB - aeroplane taking off

Source: *Action on Hearing Loss*

For more information on how loud music can damage hearing, and tips on how to protect yourself from over exposure, check out the Action on Hearing Loss website [here](#).





Deaf Action – Sessional Youth Workers x2

Over the past year, Deaf Action has set up a new youth project for young people aged 10-18 and affected by deafness, thanks to funding from BBC Children in Need. We have been able to provide regular youth clubs and activities for young people who are deaf British Sign Language users, deafened, hard of hearing, deafblind and children of deaf adults.

We have a youth club on Saturdays from 1:30pm-4:30pm (fortnightly term time, weekly during summer break) and a Friday Club on the second Friday every month, from 6:30pm – 8:30pm

2x Sessional Youth Workers
Payment: £8.92 per hour

We are looking for candidates with the following qualities:

- Minimum BSL Level 2 communication skills
- At least 1-year previous experience of working with children and young people
- Possess current PVG registration to work with children, or be eligible for PVG registration to work with children
- Able to work as part of a team
- Available to work during anti-social hours

As a sessional youth worker, you will be assisting with the planning and facilitation of any activities, outings and events for young people affected by deafness. You will have to support any volunteers with the delivery of the service. You will be required to support young people to participate in such activities, while providing information and advice, such as to services, which may be of benefit. Personal records of all young people will need to be maintained and updated to monitor progress and development. All youth workers will have to participate with Deaf Action's Youth Council – ensuring a person-centred approach is used.

Closing date: Friday 22nd April 2016

For an informal discussion, please contact alexfurneaux@deafaction.org

Application packs are available from:

Lisa Roy, Deaf Action Head Office

49 Albany Street, Edinburgh EH1 3QY - Tel: 0131 556 3128 - Fax: 0131 557 8283

Text: 0131 557 0419 - SMS: 07775 620757

Email: admin@deafaction.org - Website: www.deafaction.org

PVG checks will be requested.

Applications welcome from all sections of the community.

We expect you will share our commitment to the core values of Deaf Action.

British Sign Language training will be provided if necessary.

Deaf Action is a Company Limited by Guarantee and registered in Scotland SC 396876.
Scottish Charity Number SCO09898.

Lead Officer Sensory Impairment (See Hear)

Organisation: Voluntary Action North Lanarkshire

Salary: £33,045

Salary info: 35 hours per week. Funded until 31 December 2017

Status: Full time

Closing date: 25/04/16

Location: North Lanarkshire

Website: <http://www.voluntaryactionnorthlanarkshire.org.uk>

Role:

The post holder will be required to ensure that Sensory Impairment is developed as a key care group in the North Lanarkshire Community Capacity and Carer Support Integration Strategy. Understanding of the experience of living with sensory impairment in relation to well-being and access to services will result in their identification of areas of helpful and effective practice and service provision for people with sensory impairment and the sharing of this with key partners. A key focus will be identifying priority areas for service development regarding the 'See Hear Framework' and improving service provision for people with sensory impairment in North Lanarkshire.

The successful candidate will be educated to degree level or have equivalent experience in Sensory Impairment, be able to demonstrate experience of multi-partnership and community capacity building work, He/she requires an understanding of the principles of Health & Social Care Integration and have the ability to deliver learning and development to meet sector needs.

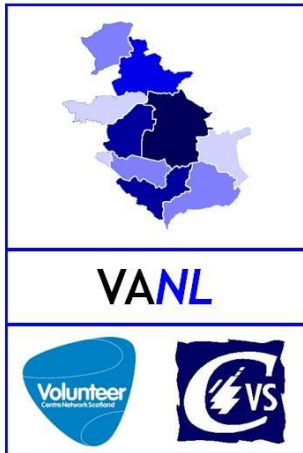
Organisation profile:

Voluntary Action North Lanarkshire (**VANL**) exists to foster dynamic, inclusive communities by promoting and supporting volunteering and the development of the voluntary and community sectors, improving the quality of life for all North Lanarkshire citizens. Our wide range of services offer development supports to volunteers, voluntary and community organisations and organisations engaging volunteers.

Application notes:

Telephone **01236 748011** or email info@vanl.co.uk for an application pack or click [here](#).

Closing date: 25 April 2016 at 5pm. Interviews will be held week beginning 9 May 2016.





Sensory Impairment Strategy Co-ordinator

The Health and Social Care Alliance Scotland (The ALLIANCE) is an independent Scottish Charity funded by a grant from the Scottish Government. Our vision is for a Scotland where people of all ages who are disabled or living with long term conditions, and unpaid carers, have a strong voice and enjoy their right to live well, as equal and active citizens, free from discrimination, with support and services that put them at the centre.

The ALLIANCE has three core aims. We seek to:

- Ensure people are at the centre, that their voices, expertise and rights drive policy and sit at the heart of design, delivery and improvement of support and services.
- Support transformational change, towards approaches that work with individual and community assets, helping people to stay well, supporting human rights, self-management, co-production and independent living.
- Champion and support the third sector as a vital strategic and delivery partner and foster better cross-sector understanding and partnership.

In pursuit of this vision and these aims the ALLIANCE delivers several high profile programmes for the Scottish Government and currently we have a rare opportunity to recruit a suitably experienced and qualified individual to join our team.

The post is being offered as a fixed term contract for three years.

Sensory Impairment Strategy Co-ordinator

Full time fixed term contract for three years

Starting salary in the region of £35,000 per annum, depending on experience

Based in Glasgow with regular travel throughout Scotland.

The main focus of the Strategy Co-ordinator role is to influence and contribute to the development of new ways of delivering sensory services in line with the Scottish Government's route map to the 2020 Vision for Health and Social Care, and the outcome of the national and local conversations on the future of healthcare in Scotland.

This will include supporting liaison between the ALLIANCE and the Scottish Government, along with the co-ordination of a range of activities designed to promote innovation in sensory care, maximising new opportunities stemming from eHealth developments and developing a sensory condition community within the ALLIANCE.

Ensuring the strategic role of the third sector, the Sensory Impairment Strategy Co-ordinator will support the sharing of awareness training, best practice and learning through utilising current ALLIANCE resources and established communication networks towards the development of sustainable sensory services.

To arrange an informal discussion about the role contact: alan.patton@alliance-scotland.org.uk

For an application pack please see the links below, or contact Ruth Michie, Tel: 0141 404 0231, or email us at hr@alliance-scotland.org.uk.

Closing date for applications is 9am on Tuesday 26 April 2016

[Job Description](#)

[Application Form](#)

[Equal Opportunities Monitoring Form](#)

[Rehabilitation of Offenders Form](#)

[ALLIANCE Portfolio](#)



Deaf Awareness Training

The BDA Scotland is offering a presentation on the "Access & Inclusion (Health) Review: Deaf British Sign Language users' engagement with health care in Scotland" and BSL / Deaf Awareness Training completely FREE.

- We will provide you and your team a maximum of 3 hours training.
- Do BSL users access your service?
- Do you have Deaf staff who are BSL users?
- Are you and up to 20 others interested in taking part in BSL/ Deaf Awareness Training?
- We can provide training within the BDA premises or at a convenient location of your choice.

If you would be interested in participating please do not hesitate to contact me with dates that would be suitable and I will discuss with you as soon as possible.
Office: BDA Scotland, Suite 58, 1st Floor, 93 Hope Street, Glasgow, G2 6LD.

For more information and to book, contact Katie Mowat

Email: health.scot@bda.org.uk
SMS: 07795822102



International Sign & Visual Vernacular CPD Training for Qualified and Trainee Interpreters

The Academy of BSL will be running a one day training course: *International Sign & Visual Vernacular* for qualified and trainee BSL/English Interpreters, Deaf Interpreters and Translators. (The course is open to SASLI, ASLI, NRCPD, VLP members and those working in the field with a minimum Level 6 BSL qualification).

We are delighted to announce the training will be delivered by Award Winning Deaf Actor and Film-maker Brian Duffy.

Brian has a wealth of experience having traveled all over the World meeting Deaf people from a host of countries as well as being able to interpret and explain Visual Vernacular Signing, the telling of a story using your hands and body but without any BSL signs. The development and usage of VV is on the increase and it is important that today's Interpreter can recognize and understand the concepts.

Morning Session: International Sign

This workshop will focus on communication with non-BSL users, exploring how you can get more information from a person using iconic signs. There will be a discussion on whether International Sign can be universal or not, (*whether it is a language or not*) and recently we have seen an increase in American Sign Language usage in other countries - should we embrace ASL and abandon IS?

Attendees will be looking at handshapes from various languages and discuss their possible origins, for example 'to go', 'to come' in Chinese Sign Language has a 'phone' handshape, it is similar to Japanese, Korean and Taiwanese sign, and another example the sign for a 'person' is iconic to them users in Asia, but not to us here in the UK.

Afternoon Session: Visual Vernacular (VV Signs)



VV is on the increase in visibility, although it has been around for decades. This workshop will cover the brief 'unwritten' rules of VV - People are still debating on it, Brian firmly believes there is but one rule, it has to be universal! *Do You?* If a performer from Peru is doing a show in Sweden to raise awareness of Syrian refugees... This person has to considerate many things to ensure it will be accessible to all. It can be seen as an art form, a form of communication or simply a way of expressing.

VV to a visually oriented person can be quite enchanting, it has been said that VV is an alternative to music for these who cannot appreciate it.

Also in some situations some Deaf people with Mental Health issues find it easy to express themselves in non-traditional way for example expressing the feeling of being a fly trapped in a bottle and being able to understand these visual concepts will help an Interpreter in their translation and production in such a sensitive area.

The training will take place in Central Chambers, 93 Hope Street, Glasgow G2 6LD (opposite Glasgow Central Station) on Saturday 14th May 2016 from 10.00 – 16.00.

The course costs £100, inclusive of all materials, refreshments, tea, coffee; and lunch will be provided. Certificates will be provided as evidence of CPD

For more information and to book your place, please email:
info@academyofbsl.co.uk

Edsign lectures

When: Tuesday 26th April

Where: Paterson's Land LG34

Sylvian Caschelin from the University of Strasbourg, TV Subtitling for deaf and hard of hearing people in France. He will be looking at the technology of Respeaking. As well as the usual BSL / English interpreter, there will also be an electronic notetaker working to screen because we thought this event might interest a wider audience of deaf and hard of hearing people.

Tuesday 3rd May

Rosemary Oram and Prof. Jemina Napier, Translating the Deaf Self. Reporting on a project about this Arts and Humanities Research Council funded project: Interpreters and translators form a large part of everyday life for Deaf people in interaction with hearing communities. The project is investigating the effects of being interpreted on how others perceive Deaf people and in turn how Deaf people see themselves.

Tuesday 24th May

Rob Skinner and Prof. Jemina Napier, Justisigns. Reporting on a European project about improving sign language interpreting in justice contexts, e.g. dealings with lawyers, courts and the police.

At all events, there will be BSL / English interpreters. Some of these presentations will also be in BSL - good practice for advanced BSL students in receptive skills. All lectures are followed by lively discussion sessions.

All welcome. Please see the Edsign website:

<https://sites.google.com/site/edsignlectures/>

Facebook site: <https://www.facebook.com/edsignlectures/>

Twitter feed: @EdSignLectures



Deaf Connections

Let's talk about your health – Depression

Wednesday, 27 April 2016, from 6.30pm to 8.30pm at Deaf Connections

Please see the details in the BDA Facebook and BDA website –

[BDA Facebook page](#)

[BDA Website](#)

Please let Katie Mowat know that you are coming to the event before or by Friday, 22 April 2016. Katie's email address is health.scot@bda.org.uk.

GCVS Training

9:30am – 4:30pm

Thursday 12th May 2016

A day designed for professionals working to support young people in the community

Helping Your Long-term

Unemployed Clients Into Employment

How to work at the individual level to address personal barriers to employment

The Albany

Learning and Conference Centre

44 Ashley Street, Glasgow G3 6D

Booking places

Please book now by contacting training@gcvs.org.uk



Hands in the Park

Sunday, 15 May, from 2pm to 4pm

We want to let you know that there will be a second 'Hands in the Park' event hosted by BDA Scotland on Sunday, 15 May, from 2pm to 4pm.

The event will take place at Kelvingrove Art and Gallery Museum, Glasgow.

The details can be found at the BDA Facebook and BDA website.

[BDA Website](#) – Hands in the Park

[BDA Facebook](#) – Hands in the Park Poster



Deaf Action Youth Club

Saturday 16 April, 1.30pm – 4.30pm

Deaf Action, 49 Albany Street, Edinburgh

If you have been thinking about joining the youth club, the next group is one you don't want to miss! We have some lovely staff from Lush Spa in Edinburgh coming in to do a workshop with the young people – learning how to make bath bombs, make your own (which you can take home) and much more!

The youth club is open for 10-18 year olds who are deaf, hard of hearing, deafblind, deafened, or hearing with deaf parents. All activities are free to get involved with.

For further information contact Alex:

SMS: 07816938167

Telephone: 0131 652 3208



Email: alexfurieux@deafaction.org



Audiology at Queen Margaret University: 10 year celebration Wednesday 18th May 2016

Queen Margaret University was the first University in Scotland to offer degree level education in Audiology, and we are now celebrating our 10th anniversary.

We cordially invite you to join us at an event to mark this milestone on the 18th of May, 2016.

Tea and Coffee will be served from 4.30pm and Janis McDonald, Chief Officer for the Scottish Council on deafness, will be our guest speaker at 5pm.

The Scottish Hearing Aid collection will be unveiled at 6pm, followed by a wine reception and opportunities for networking until 8 pm.

Please register via the following link to secure your place [here](#).

If you have any questions please contact us at events@qmu.ac.uk.



Scottish Deaf Rally The Golden Lion Hotel 15th May, 2016 at 2:00pm – 4:00pm 8-10 King Street, Stirling FK8 1DQ

For further information on the Deaf Rally Event, please look on BDA's website [here](#) or on their Facebook [page](#).

To book, contact 125yearmanager@bda.org.uk



SIGNATURE AWARDS – NOMINATIONS NOW OPEN

Nominations are open for the Signature Annual Awards. This year the awards event focuses on recognising and celebrating pioneers and unsung heroes, who through education and training are striving to break down the social and communication barriers between deaf, deafblind and hearing people.

Awards

The awards are free to enter and nominations are open across all eight new award categories.

The award categories are:

- Leadership in Education
- Emerging Teacher Award
- Enriching the Student Experience Award
- The Community Champion Award
- Educational Support Award
- Transforming Lives Through Education Award
- Training Initiative Award
- Signature Lifetime Achievement Award

To honour this year's shortlisted nominees and announce the Winners, we will host **Signature Recognises... The educators**, at a prestigious awards evening in January

2017.

To view the award categories, click [here](#).

Start Your Nomination

The deadline for all nominations is **4.00pm on 15 July 2016**.



Election Event

Meet the 2016 Scottish Election candidates!

11.00 – 14.30

Saturday 23 April 2016

NDCS, 131 West Nile St

Glasgow G1 2RX

FREE lunch

Limited places available so register now!

The Scottish Parliament elections are happening on 5 May 2016. Come to our election debate for deaf young people and:

- Meet candidates from the main political parties, including Mark Griffin MSP, who proposed the landmark British Sign Language (Scotland) Act (2015)
- Talk to candidates about the issues that are important to you
- Ask candidates what they will do for deaf young people if they are elected.

For more information and to register for the day please contact

campaigns.scotland@ndcs.org.uk

Tel: 0141 354 7850

Lipreading Sessions & BSL (British Sign Language) Sessions for Learners in Scotland

Edinburgh BSL Group

This is a welcoming group of signers, both hearing and Deaf.

Join us every second Thursday for a cake and some friendly, relaxed chat in BSL.

The group is informal and the signers are of different levels of ability.

Signing is on and voices are off!

If you have any questions, please contact Rachel Walker on 07814198715 or

edinburghbslgroup@hotmail.co.uk

Meeting day: Every second Thursday

Time: 7.00 - 8.30pm

Venue: 'Edinburgh Coffee Cake', 18 South Clerk St, Edinburgh, EH8 9P

Lipreading classes

Address:

The Lower Hall, St Mungo Museum,

2 Castle Street,

Glasgow,

G4 0RH

Day & Time: Tuesday 10:30 – 12:30

Level: Mixed

Contact/Tutor: Margaret Sainte Claire

Mobile: 07786 725183 voice or text

Email: msclipreading@gmail.com

Cost: Free

Conferences



British Society of Audiology Annual Conference 2016

25 – 27 April 2016

Ricoh Arena, Coventry

We are pleased to announce that the British Society of Audiology Annual Conference, entitled **Transforming Knowledge to Sound Practice** will be taking place on 25th – 27th April 2016 at the Ricoh Arena in Coventry.

The British Society of Audiology Annual Conference continues to be one of the leading UK scientific forums to bring together clinicians and researchers who have an interest in hearing, tinnitus and balance.

The 2016 programme has undergone a revamp. Day 1 will focus on basic science, with a morning of dedicated poster time. Days 2 and 3 cover translational and clinical science.

To view the full programme, submit an abstract and register for conference visit: www.eventsforce.net/bsa2016

Contact Us:

BSA Conference,
Blackburn House,
Redhouse Road,
Seafield,
West Lothian,
EH47 7AQ

Email: events@Fitwise.co.uk Tel: +44 (0) 1506 292042

'Quality and Leadership – a European Conference'

Date: 26th April,

Time: 10am-3pm

Location: Glasgow, Wheatley House, 25 Cochrane Street, Glasgow, G1 1HL

Cost: members - £75; non-members - £99

[Book your place](#) to avoid disappointment

For more information [click here](#).

Martin Armstrong, CEO of the Wheatley Group will describe their excellence journey to date, focusing on how they have empowered their people to become effective leaders.

Thomas Bauerle, European Lead Assessor, will present 'The role of leadership in striving for excellence', highlighting his experience of working with a range of organisations across Europe who have embedded the EFQM Excellence Model in particular looking at the role of leadership within these organisations and examples of innovative practices.

Juan Bonilla, Chairman of Spanish oil giant CLH-PS will focus on how effective leadership has contributed to their success and how they have responded to challenges



within the Oil & Gas Sector with particular attention to balancing the needs of stakeholders.

Mike McShane Design and Transformation Lead, at Royal Bank of Scotland will discuss how RBS are encouraging new ways of thinking to encourage innovation.



The ALLIANCE Annual Conference 2016 - 2 Million Expert Voices: Listening, Learning and Leading Change

23/05/2016 at 09:30am



23/02/2016 at 09:30am

In this, our 10 year anniversary we will explore how collectively we can work in partnership to achieve greater outcomes for the people of Scotland.

With renewed political energy in Scotland following the 2016 Holyrood election, we'll look to the future and ways of improving the lives of the two million people across Scotland who are disabled, living with long term conditions and unpaid carers.

Our annual conference will focus on practical ways to hear the voice of lived experience, learn from others about changing support and services for the better and lead from the front in developing new models of care.

The agenda for the event can be found by [clicking here](#).

Pennie Taylor will chair this event and Cabinet Secretary for Health Wellbeing and Sport will address delegates and [Purple Poncho Players](#) will perform on the day. Partners for the event include [Healthcare Improvement Scotland](#)  and [What Works Scotland](#) .

Attend if you have an interest in improving health and social care in Scotland.

Register your place today by downloading the [conference booking form](#) and returning to event@alliance-scotland.org.uk.

If you would like to keep up to date with the latest news in the run-up to the conference, or contribute on the day, please use the hashtag #2MExperts

There are a number of sponsorship opportunities available at the conference. Please contact the events team for further information on 0141 404 0231 or email event@alliance-scotland.org.uk

A huge thank you to [Click Networks](#)  for their kind donation to our Annual Conference.

For more information, please contact:

Marianne Brennan on **0141 404 0231** or email marianne.brennan@alliance-scotland.org.uk

Accessible Theatre, Cinema & Television

Tron Theatre - Mayfest 2016

Tron Theatre Company presents
Shall Roger Casement Hang?
by Peter Arnott

Preview: Fri 20 May 2016, 7.45pm £8
Sat 21 – Sat 28 May, 7.45pm £10-£16
BSL & Audio Description Wed 25 May
Captioned Thu 26 May
BOX OFFICE: 0141 552 4267
TRON.CO.UK

Tron Theatre, 63 Trongate, Glasgow G1 5HB

A WORLD PREMIERE
Directed by Andy Arnold
Lindsay Mitchell
Press & Marketing Manager
Direct dial: 0141 559 5314
lindsay.mitchell@tron.co.uk

[DOWNLOAD THE SPRING/SUMMER 2016 BROCHURE](#)



Copy Deadline for the Next Issue

As always, the deadline is the end of this month.

Please forward your contributions for the next bulletin to: admin@scod.org.uk .

We are happy to publish details about your news, information, events, training courses and conferences. Please send us the **text** you want to be included in the bulletin.

If you are not a member of SCoD and would like to advertise an event, training courses or conferences, please contact our Office Manager, Kellas, at admin@scod.org.uk before you send us the text as there may be an admin charge.

SCoD Disclaimer

Where appropriate, information sources for the bulletin are noted at the foot of each article. Opinions expressed are not necessarily those of SCoD. We cannot accept responsibility for the accuracy of information. No endorsement of services, events or products is intended or implied.