

**Motion S4M-07199: Marco Biagi, Edinburgh Central, Scottish National Party, Date Lodged: 27/06/2013  
Capability Scotland, Applying Equality**

That the Parliament notes with concern the findings of the recent report, Applying Equality: Capability Scotland's Guide to making application forms fair, which suggest that some questions asked by employers in Scotland on application forms do not comply with equalities legislation; understands that Capability Scotland analysed 100 application forms over a two week period in January 2013 and found that over a third included questions that put employers at risk of disability discrimination claims; notes that it identified five main pitfalls for employers that mainly centred around the unfair practice of asking health and disability-related questions and more general issues, such as the use of negative language; considers that the issue of equality in employment is highly important for disabled people and requires close attention, and looks forward to working with all people, employers and organisations such as Capability Scotland to ensure that there is complete compliance with equalities legislation.

Supported by: Joan McAlpine, Liam McArthur, John Mason, David Torrance, Dennis Robertson, Sandra White, Bruce Crawford, Bill Kidd, Rob Gibson, Mike MacKenzie, Kevin Stewart, Jean Urquhart, Gil Paterson, Chic Brodie, Fiona McLeod, Angus MacDonald, Jackie Baillie, Adam Ingram, Richard Lyle, Dave Thompson, John Finnie

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**Motion S4M-07125: Drew Smith, Glasgow, Scottish Labour, Date Lodged: 24/06/2013  
Deafblind Awareness Week 2013**

That the Parliament notes that 24 to 30 June marks Deafblind Awareness Week 2013; understands that the theme this year is older people; further understands that there are around 220,000 older people in the UK with combined sight and hearing loss and that this number is predicted to double over the next 20 years, rising to 418,000 over the age of 70 by 2030; further notes that Sense has published its report, I don't see or hear too well these days... , which reveals that many older people with hearing and sight loss are missing out on the support that they need, which can leave them lonely and depressed, and recognises the campaigning work that Sense does on behalf of children and adults who are deafblind.

Supported by: Patricia Ferguson, Nanette Milne, Alex Fergusson, Kenneth Gibson, John Mason, Stuart McMillan, Nigel Don, Aileen McLeod, Margaret Mitchell, Colin Beattie, Jackson Carlaw, Jackie Baillie, Jamie Hepburn, John Finnie, Richard Simpson, Hanzala Malik, Sarah Boyack, Annabelle Ewing, Neil Findlay, Rob Gibson, Mark Griffin, Richard Lyle, Fiona McLeod, Anne McTaggart, Kevin Stewart, Jean Urquhart, David Torrance, Sandra White, Maureen Watt, Alison McInnes, Helen Eadie, Gil Paterson, Lewis Macdonald, Mark McDonald

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**Motion S4M-06870: Siobhan McMahon, Central Scotland, Scottish Labour, Date Lodged: 05/06/2013  
Congratulations to Mavisbank School in Airdrie**

That the Parliament congratulates Mavisbank School in Airdrie on its recent inspection by Education Scotland; considers the inspection report to be a tremendous achievement for both staff and pupils; notes that the inspection included praise for the high quality of parental involvement along with the Parent Council and its chairperson, Mark Jordan; recognises that Education Scotland found the leadership of the school to be a key strength and attributes this in no small part to the head teacher, John Lochrie; understands that the school has a high level of expertise in catering for the education of young people with hearing and visual impairments and recognises what it believes to be the importance of this service to the community; understands that Education Scotland was particularly impressed with the young people's enthusiasm for learning and that the school was rated "very good" for meeting the needs of students, and looks forward to the further achievements made possible by the parents, pupils and staff at Mavisbank School.

Supported by: Colin Beattie, Neil Findlay, Mike MacKenzie, Patricia Ferguson, Bill Kidd, Richard Lyle, Annabelle Ewing, Jackie Baillie, Anne McTaggart, Kevin Stewart, Margaret McDougall, Sandra White, Maureen Watt, Jamie Hepburn

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